## **BCMP**



### **Building Construction**

## **Mentorship Program**

# FULL TIME PAINTING TRAINING OPPORTUNITIES AVAILABLE WITH THE BUILDING CONSTRUCTION MENTORSHIP PROGRAM - NORTH END COMMUNITY RENEWAL CORPORATION

North End Community Renewal Corporation (NECRC)/ Building Construction Mentorship Program (BCMP) is dedicated to promoting the social, economic and cultural renewal of the North End of Winnipeg. BCMP is a NECRC employment development program carried out in partnership with Manitoba Housing (MH). The Painter Trainee will adhere to NECRC and MH policies, procedures and guidelines at all times.

POSITION: NECRC/BCMP *Painter Trainee* (Full-Time) Monday to Friday, generally 8 am to 4:30 pm.

#### Painter Trainees Training Overview:

Upon hire, NECRC/BCMP the Painter Trainees will receive training from the MH trades person in painting and other aspects of work related to painting and finishing. The position is a trainee position with a term of up to three years, reviewed on an annual basis. Under the guidance Painting mentors, the NECRC/BCMP painter will be responsible for assisting with all assigned minor maintenance and repair tasks as set out by the MH painting mentor. The NECRC/BCMP painter will be mindful of the unique needs and challenges of some public housing tenants. Additionally, this role will adhere to NECRC's and Manitoba Housing policies, procedures and guidelines at all times.

#### **KEY RESPONSIBILITIES INCLUDE:**

- Assisting Manitoba Housing painters complete all assigned minor maintenance and repair tasks and meet operational targets set by Manitoba Housing
- Maintaining positive relationships with tenants, contractors, supervisors and colleagues through ongoing communications
- Work as an effective member of a team of BCMP & MH employees

#### **SKILLS REQUIRED:**

- o A genuine interest in the field of painting
- o Initiative, a positive attitude, enthusiasm and determination to succeed
- o Responsible and reliable with a strong attention to detail
- Ability to effectively manage time as well as organize and prioritize workload to meet competing deadlines
- Ability to problem solve and make recommendations for the improvement of work methods
- Demonstrated workplace knowledge regarding tools, safety equipment, etc.
- Effective interpersonal and customer service skills and the ability to deal effectively with tenants
- Ability to communicate effectively in English (written and verbal) in order to receive training, instruction and to convey information clearly and accurately

#### **REQUIREMENTS:**

- o A clear Criminal Record Check
- A clear Child Abuse Registry Check

#### **ASSETS:**

- A valid driver's license is preferred
- Experience in painting and finishing

#### **HOW TO APPLY:**

Applicants should send a resume and cover letter outline how they meet the specific requirements of the position to <a href="mailto:gina.penuela@necrc.org">gina.penuela@necrc.org</a>.

Wage Range: \$13.60 to \$14.16

While we sincerely appreciate all applications, only those candidates selected for interview will be contacted.