



Community Development Worker at North End Community Renewal Corporation

North End Community Renewal Corporation (NECRC), is a not-for-profit organization dedicated to the revitalization of Winnipeg's North End neighborhood through a variety of innovative and sustainable social, economic, and cultural initiatives. NECRC values diversity and inclusiveness, especially from the North End community, Indigenous peoples, individuals with relevant lived experience, and members of equity-seeking groups. We encourage you to highlight your connection to these groups in your application as we work to build a team that reflects the community we serve.

Position: Community Development Worker

- **Location:** 509 Selkirk Avenue, Winnipeg
- **Term:** 18 Months
- **Hours:** Full-time (9:00 AM to 5:00 PM, Monday to Friday with occasional evenings and weekends)
- **Salary:** \$21.00/hour
- **Reports to:** Community Development Manager

Job Summary: As a Community Development Worker, you will support residents and stakeholders in enhancing community capacity through holistic and collaborative approaches. Your role will involve relationship building, community engagement, program development, and administrative duties, aiming to address the diverse needs of North End Neighborhoods.

At NECRC, you'll be part of a team dedicated to making a tangible difference in the community. We offer a supportive work environment, opportunities for professional development, and the chance to work on meaningful projects that positively impact the North End of Winnipeg.

Key Responsibilities:

- Foster ongoing community engagement and mobilize resident leadership.
- Support and develop resident associations and grassroots initiatives.
- Coordinate and manage volunteers and seasonal project staff.
- Develop annual work plans with community residents and organizations.
- Conduct outreach and engage neighborhood residents, associations, and coalitions.

- Assist in the development and implementation of community programs and activities.
- Perform administrative tasks including report writing, proposals, and budget management.

Qualifications:

- University Degree or College Diploma in a related field (or equivalent experience).
- 1-2 years of experience working in an inner-city setting.
- Deep understanding of community planning, development theories, and best practices.
- Strong communication skills
- Ability to work independently and as part of a team.
- Proficiency in computer skills, including Windows XP and Microsoft applications.

Other Key Skills/Knowledge:

- Experience in community development and group facilitation.
- Knowledge of the North End of Winnipeg and its diverse community.
- Experience working with marginalized populations
- Understanding of economic development concepts and ability to analyse outcomes.

Application Process: Please email your resume and a cover letter explaining why you are the ideal candidate for this role to Talia Syrie at HR@necrc.org. DO NOT APPLY ON THE INDEED SITE. Your cover letter is important for us to understand your unique qualifications. The position will remain open until filled, and we thank all applicants for their interest. Only those selected for further consideration will be contacted.